### COMMON CONSTRUCTION WAGE SCALE

Date:

Monday May 4, 2009

City:

**Crown Point** 

County:

Lake

INDIANA

**Project Description and Scope:** 

City of Whiting:

1. 121st Street Pavement Restoration

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

### **B. WAGE RATES**

		HOURLY		
CLASSIFICATION	CLASS	RATE	FRINGES	TOTAL:
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$39.40	\$19.95	\$59.35
	Semiskilled	\$27.93	<i>\$18.75</i>	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement	•			
	Skilled	\$29.93	<i>\$18.75</i>	\$48.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	\$18.75	\$38.70
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
•	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	<i>\$25.54</i>	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

Stone Masons

	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$30.93 \$42.42
	Unskilled	\$25.04 \$17.03	\$16.88	\$33.91
Tile Setters	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Terrazzo Mechanic				
1 GI I GLEO MOONGINO	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Marble Setters				
	Skilled	\$34.05	<i>\$16.88</i>	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Pointer/Cleaner/Caulker				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Tile, Marble & Terrazzo Finishers				
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
Carpenters				4 <b>-</b> -
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
Carpet Layers	~ · · · · · · · · · · · · · · · · · · ·	***	040.04	ACO 70
	Skilled	\$33.38	\$19.34	\$52.72 \$47.74
	Semiskilled	\$28.37	\$19.34 \$10.34	\$47.71 \$37.70
	Unskilled	\$18.36	\$19.34	\$37.70
Cement Masons	O1:00 = 2	<b>#00.40</b>	かんり ツツ	040.00
	Skilled	\$30.19	\$13.77 \$43.77	\$43.96 \$37.00
	Semiskilled	\$24.15	\$13.77 \$43.77	\$37.92
	Unskilled	\$18.11	\$13.77	\$31.88
Marriall Installant				
Drywall Installers	Skilled	\$33.38	\$19.34	\$52.72
	Skilled			
	Semiskilled	\$28.37	\$19.34	\$47.71

Electricians				
Lieotrolans	Skilled	\$35.30	\$21.34	\$56.64
	Semiskilled	\$28.24	\$17.18	\$45.42
	Unskilled	\$17.65	\$10.84	\$28.49
	Onoranoa	Ψ,,,,σ	• • • • • • • • • • • • • • • • • • • •	
Elevator Constructors				
	Skilled	\$44.93	\$18.81	\$63.74
	Semiskilled	\$35.94	\$18.81	\$54.75
	Unskilled	\$22.46	\$18.81	\$41.27
Glaziers			0.40.477	<b>** ** ** ** ** ** ** **</b>
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers		****	<b>****</b>	<b></b>
**	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
	Unskilled	\$23.80	\$20.91	\$44.71
Sheeter	01.05	<b>0040</b> 5	¢20.04	\$55.16
•	Skilled	\$34.25	\$20.91	\$51.76
	Semiskilled	\$30.85	\$20.91 \$20.91	\$44.96
	Unskilled	\$24.05	\$20. <del>9</del> 1	<i>944.9</i> 0
Fence Erector				
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.15
Laborers I				201.00
	Skilled	\$23.49	\$10.51	\$34.00
	Semiskilled	\$22.99	\$10.51	\$33.50
	Unskilled	\$22.49	\$10.51	\$33.00
Laborers II				
Utility Wage	Skilled	\$24.32	\$10.51	\$34.83
	Semiskilled	\$23.82	\$10.51	\$34.33
	Unskilled	\$23.32	\$10.51	\$33.83
Operating Engineers				
Operating Engineers	Skilled	\$37.30	\$18.20	\$55.50
	Semiskilled	\$33.50	\$18.20	\$51.70
	UnSkilled	\$21.60	\$14.10	\$35.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58.75
	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
•				

Millwrights

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				•
				570.00
	Skilled Semiskilled	\$33.48 \$28.46	\$19.34 \$19.34	\$52.82 \$47.80
	Unskilled	\$28.40 \$18.41	\$19.34	\$37.75
ainters				
ndustrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
	Semiskilled Unskilled	\$23.62 \$15.75	\$11.07 \$10.57	\$34.69 \$26.32
Piledrivers	Skilled	\$39.77	\$17.90	\$57.67
	Semiskilled	\$25.85	\$17.90	\$43.75
	Unskilled	\$15.90	\$17.90	\$33.80 \$77.55
iledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55
ipefitters & Steamfitters			040.00	#CO OO
	Skilled	\$42.05 \$36.50	\$18.93 \$8.66	\$60.98 \$45.16
	Semiskilled Unskilled	\$36.50 \$16.82	\$3.00	\$19.82
asterers				
	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21 \$32.14
	Unskilled	\$18.21	\$13.93	<b>432.14</b>
umbers	01-2111	#2F 00	\$15.81	\$50.81
	Skilled Semiskilled	\$35.00 \$21.00	\$15.81 \$14.01	\$35.01
	Unskilled	\$12.25	\$6.95	\$19.20
oofers				
	Skilled	\$31.96	\$14.60	\$46.56
	Semiskilled Unskilled	\$25.57 \$15.98	\$14.60 \$14.60	\$40.17 \$30.58
	W 1 - W 2 11 11 W W	# · ***		
neet Metal Workers	Skilled	\$35.35	\$16.21	\$51.56
	Semiskilled	\$21.21	\$14.28	\$35.49
•	Unskilled	\$14.14	\$13.37	\$27.51
rinkler Fitters	` (C) - 11	¢40.60	¢46 62	\$60.23
	Skilled Semiskilled	\$43.60 \$28.55	\$16.63 \$16.63	\$60.23 \$45.18
	Unskilled	\$26.55 \$19.95	\$9.68	\$29.63
eamsters				e de la companya de l
	Skilled	\$31.59	\$12.43	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23

Technical Engineers				
	Skilled	<i>\$35.93</i>	\$15.31	\$51.24
•	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications	•			
•	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

County Legislative

Awarding Agency Representative

Appointing Agency

Monday May 4, 2009

Taxpayer Named by

Date